

Company Portfolio

Siyasizwe Fabrication Solutions, welding specialist

13 Pieter Wessels, Stafford Ext4, Johannesburg 2191

Contact: 078 186 2963 or 083 55 1000 7

Fax: 086 694 2941

Email: lucio@siyasizwefab.co.za



Siyasizwe Fabrication Solutions, welding specialist is an established family owned business. Our professional image is to strive and maintain an honest service, to obtain and give Our Utmost High Quality Services with good ethics. We will ensure a complete satisfactory service is experienced by all our customers.

CUSTOMER FOCUS IS ALWAYS MAINTAINED!!

Our comprehensive focus and quality of our services' refer to the following ethics:

- We are always customer driven and focused.
- Customer satisfaction through quality.
- Success through personal dedication and professionalism of our team members.
- Our service is quick and efficient.
- We respect our customer's possessions and time, *as time is money.*

Our Vision and Mission statements:

Our Vision: We act with Integrity in all of our interactions never compromising our business ethics. This is the cornerstone of who we are as a company, and is essential to our future success. The company has clear values, which are:

- **Safety** – we care about people
- **Reliability** – we have integrity
- **Responsiveness** – we listen to what you say.

Our Mission: To provide a level of service that will exceed the expectations of our clients, maintain the highest level of quality and allow our employees the opportunity to grow and prosper. To instill confidence with all parties by professionally managing all aspects of each and every project be it large or small.

Our client's relationship is based on the following:

- Integrity
- Trust/Transparency
- Respect
- Commitment
- Understanding
- Leadership
- Passion
- Innovation
- Flexibility
- Excellence



Customer Care:

The management of **Siyasizwe Fabrication Solutions** believes that customer's (client) satisfaction is an important key to the success of our business. This message is cascaded throughout the company.

Our objective is to achieve customer satisfaction and repeat business by providing industrial solution services that conform to agreed requirements.

Siyasizwe Fabrication Solutions has built its foundations on relationships with partners, associations, clients, contractors, and employees. Our reputation is based upon recommendations and this has helped set us apart from our competitors.

The code of conduct at **Siyasizwe Fabrication Solutions** stems from traditional values within our workforce.

Trust, honesty and understanding encompass many of our beliefs and for your own peace of mind we have implemented the following and will endeavor to:

- Be polite, friendly and courteous
- Maintain a high stand of professionalism
- Carry co-operative and flexible attitudes
- Acknowledge concerns
- Be informative
- Listen to feedback

Health and Safety

General Policy Statement:

This statement recognises **Siyasizwe Fabrications Solutions** obligations and accepts its responsibility as an employer for providing a safe and healthy working environment on premises and property under its control in accordance with the requirements of the Health and Safety at Work Act 1974.

It is the policy of **Siyasizwe Fabrication Solutions** to operate working practices which make proper provision for the health, safety and welfare at work for employees and anyone else that may be affected by our operations.



Siyasizwe Fabrication solutions in the conduct of its activities will ensure that it:

- Protects the health, safety and welfare of its employees and others who may be affected by its activities.
- Limits adverse effects on and adjacent to the area in which those activities are carried out.
- Meets its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.

The company will also, so far as is reasonably practicable:

- Provide and maintain safe working environment that are without risks to health, safety and welfare with safe access.
- Set standards that comply with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems through the process of hazard identification and risk minimization.
- Ensure that when new substances, plant machinery, equipment, processes or premises are introduced, adequate guidance, information, instruction, training and supervision are provided for safe methods of work to be developed.
- Safe arrangements for the use, handling, storage and transporting of equipment and materials.
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent industrial disease.
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.
- Co-operate with appropriate authorities and technical organisations to ensure policies are updated and standards reviewed to reflect best practice.
- Undertake, audit, monitor and review activities to ensure the Company's objectives for health and safety and welfare are being met.



Projects:

Project Name	Site	Company	Project Dates
Aluminium Elevation base plates	Olifantsfontien	Vital Steel	2015
Delmas Fuel Staging Depot	Delmas	Q4 Fuels	2015
Delmas Fuel Staging Depot	Delmas	Q4 Fuels	2016
Fuel Staging Depot	Sishen Mine	Stefanutti Stocks	2016
Delmas Fuel Staging Depot	Delmas	Q4 Fuels	2017
Marula Mine site welding	North West	Maxigal	2017
SANRAL	Ben Schoeman Highway	Teichmann	2017
Sol Plaatje university	Kimberly	Mawele Metal Works	2017
Sol Plaatje university	Kimberly	Mawele Metal Works	2017
Sol Plaatje university	Kimberly	Mawele Metal Works	2018
Delmas Fuel Staging Depot	Delmas	Q4 Fuels	2018

- ❖ When you choose Siyasizwe Fabrication Solutions, you work with some of the finest professionals in the business - professionals who understand your goals and will put their skills and resources to work for you – professionals who will earn your trust and confidence, every day and every project.

